



CHANGES IN THE BOARD OF DIRECTORS OF COX ENERGY, S.A.B. DE C.V.

Madrid, September, 30, 2024 – COX ENERGY, S.A.B. DE C.V. (“Cox Energy”, the “Issuer” or the “Company”) (BIVA/BMV: COXA*, BME: COX), a vertically integrated utility, leader in energy generation, transmission, and commercialization, covering the entire value chain from plant development to self-consumption with a presence in the Americas, Europe, Africa, and the Middle East, and in compliance with the provisions set forth in Article 17 of Regulation (EU) nº 596/2014 on market abuse and in Article 227 of Law 6/2023, of March, 17, on Securities Markets and Investment Services, and related provisions, as well as Circular 3/2020 of the BME Growth of BME MTF Equity, the Issuer hereby discloses the following relevant information:

RELEVANT INFORMATION

As it is in their best interests, and as per the minutes of the Board of Directors' meeting held on September 27, 2024, were approved the resignations submitted by Mr. Alejandro Fernández Ruíz, Mr. Román Ignacio Rodríguez Fernández, and Mr. Arturo José Saval Pérez from their positions as Independent Proprietary members of the Company's Board of Directors.

As a result of the foregoing, and until the Board of Directors or the General Shareholders' Meeting decides whether it is convenient to appoint new provisional or permanent members, the composition of the Company's Board of Directors is as follows:

Enrique Riquelme Vives	Chairman of the Board
José Antonio Hurtado de Mendoza García	Proprietary Member
Andreas Haavel Mustad	Proprietary Member
María José Treviño Melguizo	Independent Member
Marcelo Tokman Ramos	Independent Member
Francisco Ávila Méndez	Independent Member
Jimena González de Cossío Higuera	Independent Member
Sergi Lucas Fernández	Independent Member

Cox Energy reiterates to the investing public that it will continue to follow best practices regarding Corporate Governance and information disclosure.

Enrique José Riquelme Vives
Executive Chairman

DISCLAIMER

This document contains certain statements regarding the general information of Cox, which are based on the understanding of its managers, as well as on assumptions and currently available information to the Company. The statements contained herein reflect Cox's current view regarding future events and are subject to certain risks, uncertain events, and assumptions. Many factors could cause Cox's future results, performance, or achievements to differ from those expressed or assumed in the following statements, including, among others, economic or political changes and global business conditions, exchange rate fluctuations, the overall level of the industry, changes in energy demand, fluctuations in commodity prices, among others. Cox neither intends nor assumes any obligation to update the presented statements.